

eam™

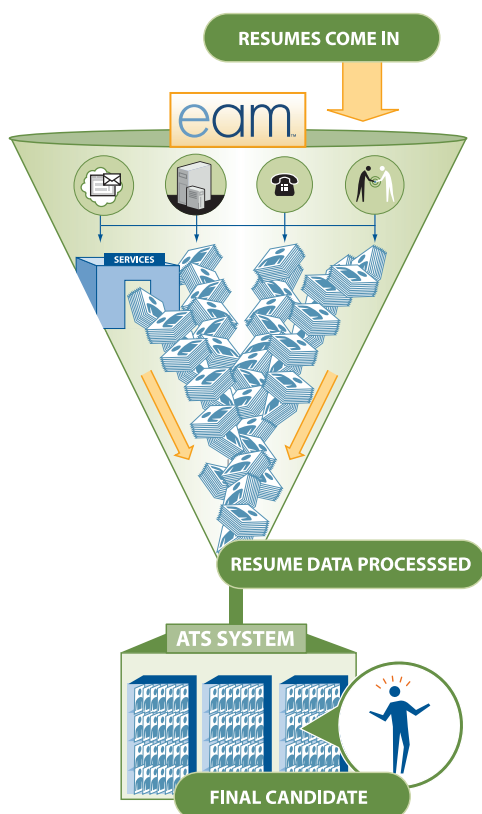
EAM – Enterprise Applicant Management Add-on Module

Extend your enterprise recruiting system to hire faster and cut costs.

Resume Mirror EAM™ delivers comprehensive applicant management capabilities as a pre-built add-on module.

Enterprise Applicant Manager is a focused application that allows you to get more value from your existing recruiting technology investment by enhancing front-end hiring processes using Resume Mirror's industry leading technology.

EAM is specifically designed to work with existing enterprise recruiting solutions to let you improve the application experience for job seekers, reduce recruiter workloads and cut outsourced resume processing costs.



We understand your challenges . . .

To meet your organization's business goals, you need to attract and retain high quality talent. Advertising job vacancies on web sites, job boards or in print can result in hundreds — even thousands — of applicants submitting their resumes in a variety of formats. This leaves you with some serious challenges:

- Managing the variety of applicant submission methods — fax, e-mail, paper and web forms
- Getting the high volume of incoming applicants into your recruiting system cost-effectively
- Responding to all applicants quickly and professionally
- Determining which sources provide the best return on your advertising dollars
- Reducing the administrative busywork bogging down your recruiters

. . . and we can help you overcome them

Resume Mirror's EAM module integrates into your enterprise recruiting solution and enables you to:

- manage all the avenues of applicant submission through a single entry point
- automatically create applicant records in your existing recruiting system

EAM at a Glance

Add the EAM module to your enterprise recruiting solution to:

- Consolidate all incoming candidate data in a single channel, including paper, fax, e-mail and online applications
- Create and manage applicant processing and response management workflows based on established best practices
- Free recruiters from repetitive admin work to focus on higher-value tasks
- Reduce applicant processing costs
- Instantly process candidate information directly from incoming e-mail messages

- ensure timely, professional responses to applicants
- configure different applicant processing workflows for different positions

Boosting your hiring capabilities

Accelerate Time to Hire

Efficient applicant processing helps you identify the right candidate faster.

Improve the Application Process for Candidates

EAM integrates with your online forms so that you can minimize application completion time.

Improve the Process for Recruiters

EAM integrates with MS Outlook to allow recruiters to process incoming e-mail attachments with a single click.

Reduce Applicant Processing Costs

EAM eliminates the time and expense of having internal staff or service providers manually enter resumes and applicant information into your system.

The EAM advantage

Best Practices

Define sophisticated workflows to direct data through the response management process based on individual positions, job categories or other criteria. This allows you to spend less effort managing unsolicited applications and more effort ensuring that candidates for high priority positions are taken care of every step of the way.

Convenience

E-mail plug-in allows recruiters to forward resumes from their inbox to EAM for instant processing.

Key technical highlights

- Designed for easy integration with enterprise recruiting systems: ATS, HRIS, ERP or custom-built
- Accepts applicant resume submissions in the following formats — e-mail, web forms, fax and paper
- Outputs applicant data in the following standardized formats — HR-XML, text, RTF and HTML
- Provides data on applicant source for reporting on sourcing effectiveness
- Easy-to-use e-mail plug-in allows recruiters to forward resumes from their inbox to EAM for fast applicant processing
- Automatic applicant record creation



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